Staff Compact: I understand the importance of the school experience to every student and my role as a teacher and model. As a school, we are committed to provide a high-quality curriculum and instruction in a supportive and effective learning environment that enables children at Wissahickon Charter School to meet the challenging state academic standards. Therefore, I agree to carry out the following responsibilities to the best of my ability:

## <u>Collaboration:</u> Maintain a positive partnership with students and caregivers to best support your child(ren)

- Communicate when things are going well and when we have concerns in a language that family members can understand.
- Provide report cards three times a year and conferences twice a year
- Provide opportunities to volunteer or observe

# <u>Academic Excellence:</u> Encourage a growth mindset around all academic learning and provide rigorous instruction and support

- Teach necessary concepts to your child
- Provide rigorous academic instruction
- Provide opportunities for each child to grow and shine

### Responsibility: Set your child up for success with strong engagement with school and clear expectations structures at home

- Communicate updates on class studies and projects
- Provide ample notice of events and field trips
- Come to meetings on time
- Provide the best way(s) that I may be reached
- Provide ample time for play and outdoor time
- Provide access to healthy meals, both breakfast and lunch

# **Empathy:** Build positive relationships with caregivers and support your child to show empathy with peers

- Be aware of the needs of your child
- Celebrate your child when they do well
- Provide a safe school, emotionally and physically

#### Self-Reflection: Reflect on how things are going and make a plan to improve

- Provide an open door to hear your concerns
- Reach out
- Respond to your concerns in a timely manner (48 hours)
- Respond to calls promptly (48 hours)

Teacher Signature:	[	Date: