



# WISSAHICKON CHARTER SCHOOL

## **Long Term Substitute- Middle School English Teacher**

### **Overview**

Wissahickon Charter School is seeking a long-term substitute for Middle School English for our Awbury site for the current school year. The middle school English teacher teaches 7<sup>th</sup> and 8<sup>th</sup> grade and is responsible for developing and implementing instruction that builds positive classroom community and promotes academic and social/emotional growth. Teachers must be committed to the belief that all students can learn and must be relentless in their efforts to address the wide range of learning styles, needs and interests of Wissahickon Charter School students. The ideal candidate will have classroom teaching experience in an urban setting and will thrive in a collaborative work environment. This is an outstanding opportunity to improve the academic and social outcomes of children from across the city of Philadelphia.

### **Key Responsibilities**

- Establish and maintain a learning environment that excites, invests, and motivates students to achieve academic and behavioral expectations
- Design and implement organized, differentiated unit and lesson plans aligned with WCS' curriculum
- Work collaboratively with grade team, learning specialists, teaching assistants, and other staff to support student growth
- Build classroom community through the development of CARES values (CARES stands for Cooperation, Academic Excellence & Assertion, Responsibility, Empathy and Self-Control)
- Consistently implement middle school student management practices within the classroom and throughout school
- Establish and maintain relationships with families through regular communication, updates and opportunities for involvement
- Track student performance and use data from Wissahickon Charter School's internal assessments to drive instruction and behavior interventions
- Exemplify WCS' CARES values in all interactions with students, families and colleagues
- Seek out and be receptive to feedback from the Middle School Director, Dean of Culture and peers with the goal of improving instructional and culture-building skills
- Participate in all professional development, team planning and data analysis meetings
- Assume other duties as assigned by the administrative team

### **Qualifications**

- Bachelor's degree required; Master's degree preferred
- Current or pending relevant teaching certification
- Teaching experience in an urban setting highly preferred
- Strong instructional and classroom management skills, with a record of increasing students' academic and behavioral gains
- Knowledge of Pennsylvania and Common Core Standards
- Experience with Teachers College Readers and Writers Workshop a plus

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- Familiarity/experience with *Developmental Designs* approach a plus
- Receptiveness to feedback, positive attitude, and a desire to continuously improve
- Flexible and able to adjust instructional strategies in order to reach goals
- High level of personal organization, planning, and follow-through
- Strong oral and written communication skills and the ability to effectively communicate with students, families, supervisors and colleagues
- Collaborative work style; including maturity, humility, and a sense of humor
- Eager and willing to be a founding teacher of a new Wissahickon Charter School site
- Belief in Wissahickon Charter Schools' mission and environmental education model, and the belief that all children can learn and succeed

## **About Wissahickon Charter School**

Wissahickon Charter School's first campus, Fernhill, opened in 2002 and serves 480 K-8 students from across Philadelphia. Our second K-8 campus, Awbury, opened in the fall of 2014 and also serves 480 students in grades K-8. The mission of Wissahickon Charter School (WCS) is to provide a community of learning that stimulates and builds the child's intellectual, social, and character development. Wissahickon Charter Schools are planned around three essential elements: an environmental focus that allows students to experience the curriculum, recognition of service learning projects as key in students' success, and an emphasis on parents as partners in the learning experiences of their children.

## **How to Apply**

To be considered, please send the following to [applicant@wissahickoncharter.org](mailto:applicant@wissahickoncharter.org). Please write "LTS- MS English" in the subject line.

1. Cover letter indicating why you would be a great fit for the position and Wissahickon Charter School
2. Resume

*Wissahickon Charter School is committed to hiring a diverse staff and encourages those from traditionally under-represented backgrounds to apply. Wissahickon Charter School does not discriminate in hiring or employment, or in the administration of its educational policies, admissions policies, or other programs.*