

WISSAHICKON CHARTER SCHOOL

4700 Wissahickon Ave.

Philadelphia, PA 19144

(a Pennsylvania nonprofit corporation)

Resolution of the Board of Trustees

Title: Authorization of COVID-19 Vaccine Mandate for Wissahickon Charter School

The following resolution was adopted at a meeting of the Board of Trustees of The Wissahickon Charter School (“Wissahickon”), following proper notice given or waived in accordance with Wissahickon’s laws and Bylaws.

WHEREAS, Wissahickon intends for all children to be able to attend school for full in-person learning, five days a week, during the 2021-2022 school year; and

WHEREAS, Wissahickon has consulted with experts regarding relative risks and benefits of mandating the COVID-19 vaccine, including the benefits to children of being in school for full in-person learning; the disease prevention and mitigation benefits from, and safety and efficacy of, the COVID-19 vaccine; and considerations of equity for students and staff; and

WHEREAS, while Wissahickon and its Board of Trustees recognize that students and staff may be exposed to COVID-19 outside of the educational setting, the risk of exposure in the school setting is expected to decrease as the number of persons who are vaccinated increases, and reducing exposure to and the incidence of COVID-19 is expected to result in fewer missed days of school and more in-person learning days for children and staff and, consequently, improved student achievement; now therefore be it

RESOLVED that the Wissahickon Charter School Board of Trustees hereby delegates the authority and directs the Chief Executive Officer, or her designees, to:

- (i) develop and implement a mandatory vaccination plan through which all Wissahickon employees will be required to be fully vaccinated against COVID-19 and to submit appropriate proof of full vaccination status to Wissahickon;
- (ii) develop and implement a process for submission to and consideration by Wissahickon of appropriate requests for exemption from the vaccination requirement and potential accommodations, which may be based on certain documented medical circumstances or sincerely held religious beliefs;

(iii) identify categories of contracted personnel and service providers who must be fully vaccinated in order to work consistently in Wissahickon facilities, on Wissahickon property, and/or in the presence of Wissahickon staff or students (such as, contractors providing nursing services), and require those impacted contractors to submit appropriate proof of full vaccination status for such personnel;

(iv) develop and carry out appropriate strategies to reach full vaccination compliance, which may involve, but are not limited to, targeted communications, access to accurate scientific information, ease of access to the vaccine, and vaccine mandate compliance incentives.

Resolved this 1st day of Spetmber 2021.

Wissahickon Charter School

By: *Justin DiBerardinis*
Justin DiBerardinis (Sep 1, 2021 12:34 EDT)

President

Attest: *Deborah G Lewin*
Secretary