

**Wissahickon Charter School  
Board of Trustees Meeting  
November 18, 2020 6:30pm-8:07pm**

**Meeting Held Virtual via Zoom Conferencing**

**Board Members Present:** Justin DiBerardinis (Chair), Debbie Levin (Secretary), Charles Case (Treasurer), Bob Anderson, Michael-Ann Matticoli, Anthony Coughlin, Ebony Staton-Weidman, Rekyiah Abdul-Zahir

**Staff Present:** Kristi Littell (CEO), Jane Walsh (Development Associate)

**Guests Present:** Mike Whisman (Charter Choices)

**Board chair called the meeting to order at 6:30pm**

**Some Good News (Kristi)**

Kristi shared that we will now start each Board Meeting with “some good news” to help better share all the positive events and changes that are happening in the school.

For our first piece of good news, Kristi shared that our Director of Culture has identified a new Social-Emotional Curriculum for our students. Kristi provided a brief overview of this curriculum for the Board.

**Review of October Board Minutes (Justin DiBerardinis, Chair)**

The Board reviewed the minutes from the October Board Meeting.

Motion to approve the minutes was led by Deb and seconded by Ebony. The minutes were approved unanimously.

**Financials (Mike Whisman, Charter Choices)**

Mike Whisman of Charter Choices provided an overview of the October Financials. He reported that our balance sheet is healthy and that all projections indicate that we are on target for a good fiscal year.

Justin called for a motion to approve the September Financials, which were reviewed during the Board’s October meeting. A motion to approve the September Financials was led by Charles and seconded by Rachel.

Justin called for a motion to approve the October Financials. The motion to approve was led by Michael-Ann and seconded by Charles. Both Financial Statements were approved unanimously.

Justin called for a motion to approve the Transaction Details. A motion to approve was led by Charles and seconded by Ebony. The Board approved the Transaction Details unanimously.

**The Board went into a Closed Executive Session to discuss a Personnel Issue as allowable by PA State Sunshine Laws.**

**The Board came out of the Executive Session at 7:11pm.**

The Board approved the items related to personnel compensation that were discussed in the closed session. A motion to approve these items was led by Charles and seconded by Anthony. The items were approved unanimously.

### **Board Work on Race & Equity (Ebony Staton-Weidman, Board Member)**

The Board continued their ongoing discussion about Race and Equity, and Ebony reviewed some of the goals of the Board as it relates to this topic, one of which was the formation of a committee to spearhead Race & Equity work starting in the new year.

Justin called for a motion to form a permanent Race & Equity committee on the Board. A motion was led by Rekyiah and seconded by Charles. The motion was approved unanimously.

### **CEO Update (Kristi Littell, CEO)**

Kristi shared some of the information she learned at a recent professional development seminar on Dismantling White Supremacy including an article detailing “The Characteristics of White Supremacy Culture”. This is work that is being taught and practiced across the Wissahickon employee community.

Kristi detailed new restrictions in place at the school to combat the spread of Covid-19, which is on the rise in Philadelphia. This includes the suspension of previously offered in-person meet-ups with students as well as reduced building hours.

Kristi also provided a brief development report, including the good news that we reached a fundraising goal of \$50,000 to ensure a matching donation from a unanimous donor.

### **Governance Committee Report (Bob Anderson, Governance Committee Chair)**

Bob presented the Governance Committee’s recommendation that the Board approve the concept of using a consent agenda, as described in the minutes of the November 9 Governance Committee meeting. The minutes of previous meetings are an example of items that can be included in a consent agenda. The Board approved the concept of using a consent agenda in future meetings and including the minutes and other items as appropriate in the consent agenda package.

Board members were asked to provide feedback and edits for the minutes in advance of the monthly meeting.

**Justin called for a motion to adjourn the meeting. The motion was led by Ebony and seconded by Michael-Ann. The motion to adjourn was approved unanimously.**

**The Board Chair adjourned the meeting at 8:07pm**

### **Handouts that were distributed are attached.**

- Board Meeting Minutes 10\_21\_20
- WCS\_FinancialReport\_2020.09 v1.1
- WCS\_FinancialReport\_2020.10 v1.1
- Characteristics of White Supremacy Culture
- Consent Agendas - WCS
- GC Minutes 11-9-20
- WCS 2020-2021 Budget Draftv1.19

- 11-18-20 Meeting Agenda

**Action Items:**

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