



## **Behavioral Support Team Staff**

### **Overview**

Wissahickon Charter School is seeking Behavioral Support Team (BST) staff. Behavioral Support Team members work to determine strategies for changing specific behaviors and supporting students to greater independence and emotional stability. BST staff must be willing to work with students from K-8 with a variety of different needs. We are looking for individuals who will commit to the job through the end of this school year and for next school year. Candidates should have experience supporting students in grades K-8 and should also possess good track record of attendance and punctuality.

### **Key Responsibilities**

- Manage and support student's behavior across all environments of the school, including inclusion classes, transitions and recess.
- Provide one-on-one instruction and interventions
- Solve problems on the spot
- Have ideas for changing behaviors in the long run
- Maintain sensitive, confidential information
- Work collaboratively with the special education team
- Participate in relevant professional development

### **Qualifications**

- Associate's Degree or at least 48 college credits required; in an education-related field preferred
- Experience working with K-8 students; in an urban school-setting preferred
- Experience working with students receiving special education services
- Ability to think and work flexibly
- Knowledge of and ability to apply relevant current special education methodologies and techniques
- Outstanding behavioral management skills, including the ability to motivate a student
- A strong sense of personal accountability for student achievement
- Ability to problem-solve
- Demonstrated professionalism and responsibility, and a strong work ethic
- A positive, high-energy attitude and a drive for personal excellence

### **Compensation:**

This is an hourly position that pays a rate of \$14/hour. The hours for the position are Monday-Friday, 8 am to 3:30 pm when school is in session. This position includes fully employer-paid individual medical and vision benefits.



### **About Wissahickon Charter School**

Wissahickon Charter School's first and current campus, Fernhill, opened in 2002 and serves 480 K-8 students from across Philadelphia. Our second K-8 campus, Awbury, opened in the fall of 2014. The mission of Wissahickon Charter School (WCS) is to provide a community of learning that stimulates and builds the child's intellectual, social, and character development. Wissahickon Charter Schools are planned around three essential elements: an environmental focus that allows students to experience the curriculum, recognition of service learning projects as key in students' success, and an emphasis on parents as partners in the learning experiences of their children.

### **How to Apply**

To be considered, please send the following to [applicant@wissahickoncharter.org](mailto:applicant@wissahickoncharter.org). Please indicate "BST" in the subject line.

1. Cover letter indicating why you would be a great fit for this position
2. Resume

*Wissahickon Charter School is committed to hiring a diverse staff and encourages those from traditionally under-represented backgrounds to apply. Wissahickon Charter School does not discriminate in hiring or employment, or in the administration of its educational policies, admissions policies, or other programs.*